Immigration and Police Policy

- 1. Minor Offenses
 - a. If elected or reelected to the City Council, what will you do to limit the number of minor offenses arrests in the city?

The criminalization of our children, Black and Brown people, immigrants, Muslims, poor people, and those struggling with mental health and/or substance abuse must end. I am proud of my work to push smart education policy to dismantle the school to prison pipeline, and we need a similar approach when it comes to arrests for minor offenses. I would encourage the commission to use discretion, but I think it is also important to be clear about policy, monitor the data regularly and publicly, and offer better training to law enforcement officers.

- b. If elected or reelected to the City Council, will you encourage the police commissioner to use discretion to stop making arrests for minor offenses? <u>YES</u> or NO
- 2. Information Collecting and Sharing
 - a. If elected or reelected to the City Council, what will you do to restrict the Boston Police Department from collecting and sharing with the federal government information about people not suspected of criminal activity?

As our next City Councilor, I will support changing any BPD or city policies that allow intelligence be collected and then shared with the federal government. We must protect the privacy and rights of all residents, especially our immigrant and Muslim brothers and sisters, who are often targeted.

 b. If elected or reelected to the City Council, will you support changing BPD policy to prevent intelligence collection and sharing with the federal government absent articulable criminal suspicion? <u>YES</u> or NO

Surveillance of Muslims

- 1. Countering Violent Extremism Grants
 - a. If elected or reelected to the City Council, what will you do to ensure funding is available to support social services for immigrant communities that is not tied to law enforcement?

I am deeply concerned by the linkage of funding to Muslim and immigrant communities with law enforcement. The chilling effect on political activism and the increased scrutiny due to ethnicity and religion are highly problematic. Just as "zero tolerance" policies in our schools haven't worked, CVE programs haven't made communities safer, but instead are profiling a segment of our population, and giving law enforcement a way to

gather intelligence under the pretense of youth programming. Finding funding sources outside of these programs will help protect our communities.

- b. If elected or reelected to the City Council, will you support ending BPD's involvement in any community outreach programs that credit false and stigmatizing theories about predispositions toward violence or "extremism," including Youth and Police Initiative Plus? <u>YES</u> or NO
- 2. Improper Surveillance, Targeting, Harassment; JTTF
 - a. If elected or reelected to the City Council, what will you do to protect Muslim Bostonians and activists from unwarranted federal harassment and surveillance?

I would seek to limit interactions between the Boston Police Department and federal law enforcement to an absolute minimum, as well as align policy with the ruling of the Massachusetts Supreme Judicial Court stating officers cannot hold individuals in custody solely based on civil detainers issued by Immigration and Customs Enforcement.

b. If elected or reelected to the City Council, will you support efforts to end BPD collaboration with the Joint Terrorism Task Force, as the City of San Francisco has recently done? <u>YES</u> or NO

Racial Profiling

- 1. Police Targeting Black Individuals
 - a. If elected or reelected to the City Council, what will you do to eliminate these significant racial disparities in street investigations, besides previously proposed plans of hiring more officers of color?

In addition to hiring more officers of color, we must ensure that officers of color are allowed to rise through the ranks and are able to join the upper tiers of BPD command, as well as mandate implicit bias training for all law enforcement officers and personnel to eliminate racial and ethnic disparities in street-level policing practices. It is also important to monitor the arrests for minor offences, and push to reinstate body cameras.

b. The number of Field Interrogations and Observations declined by 30% in 2016. If elected or reelected to the City Council, will you work to further reduce the number of FIOs? <u>YES</u> or NO

Drug Arrests

- 1. Opioid Epidemic, Post-Incarceration Outcomes
 - a. If elected or reelected to the City Council, how will you leverage your position to shift the city from a law enforcement response to drugs to an equitable and effective public health approach?

Substance use disorder is a medical condition, and treatment, not incarceration, is the answer. I am a strong supporter efforts to eliminate mandatory minimums for drug offenses, and I support establishing early release programs for those convicted of nonviolent drug charges. We need to do more for those on the path to recovery, including connecting them with jobs, family members, housing, and social services.

- b. If elected or reelected to the City Council, will you support a pre-arrest diversion program for drug-related offenses? <u>YES</u> or NO
- 2. Racial Bias in Drug Policing
 - a. If elected or reelected to the City Council, what will you do to end racial bias in drug policing in our city?

We lost two generations in the 1980's and 1990's due to the so called War on Drugs, which in reality was a war on poor Black people. There is unquestionably racism in our drug enforcement policies. I would use the bully pulpit of the City Council to advocate for eliminating mandatory minimums and enacting criminal justice reform through the legislature.

 b. If elected or reelected to the City Council, will you actively support the repeal of all drug mandatory minimums this legislative session? <u>YES</u> or NO

Police Militarization and Use of Force

- 1. DoD Equipment Transfers
 - a. If elected or reelected to the City Council, what will you do to address police militarization?

First and foremost, we need a renewed emphasis on community policing, and as you state, military-grade weapons do not further that end. I would look to cut off revenue streams from the Department of Homeland Security specifically earmarked for the purchase of military equipment, and end SWAT involvement in serving warrants for drug-related offenses, code enforcement, and all nonviolent suspects.

- b. If elected or reelected to the City Council, will you work to prevent the Boston Police Department from obtaining military weaponry such as machine guns, armored vehicles, drones, bayonets, or grenade launchers from the US military? <u>YES</u> or NO
- 2. Deadly Force and Accountability
 - a. If elected or reelected to the City Council, what will you do to ensure a timely, transparent, and independent investigation whenever an officer kills a Boston resident?

I will push to take investigations of excessive or deadly force out of the hands of the BPD, District Attorney, and CO-OP - all of these entities have a vested interest in maintaining professional relationships that result in a bias toward law enforcement officers, administrators, and related services. I would advocate for the investment of responsibility and operations of these investigations to be placed under the auspices of autonomous and representative civilian review boards that are better able to proceed and reach judgements that are objective, fair, and equitable for all involved parties.

 b. If elected or reelected to the City Council, will you support the institution of a policy requiring independent, impartial investigations whenever the BPD uses deadly force? <u>YES</u> or NO

Plain Clothes Policing

- 1. Tactical Units
 - a. If elected or reelected to the City Council, what will you do to ensure transparency and assess the impact of tactical units on community wellbeing?

As is the case with military-grade weapons, the role of plain clothes officers assigned to these units in the improvement of life in our communities demands review to ensure they are not achieving more harm than good. The reassignment of these officers to uniformed patrol, alongside reform in asset forfeiture laws and stricter scrutiny of interactions with the people they serve will go a long way towards improving the public's faith and trust in law enforcement.

 b. If elected or reelected to the City Council, will you support the abolition of plain clothes policing? <u>YES</u> or NO

Overtime Spending

- 1. Excessiveness and Funding Priorities
 - a. If elected or reelected to the City Council what will you do to curb excessive overtime spending, besides previously proposed plans of hiring more police officers?

One avenue I will explore to curtail excessive overtime is to reform the management, recordkeeping, and supervision of overtime to improve administrative efficiency and resource allocation. Closer cooperation with court personnel to reduce overtime necessary for court appearances alongside more flexible deployment to optimize capacity will help to curb spending in this area, and allow us to invest in youth jobs, housing, education, and drug treatment.

 b. If elected or reelected to the City Council, will you work to impose stricter limitations on police overtime spending and invest cost savings in housing, education, youth jobs, and drug treatment? <u>YES</u> or NO

Transparency and Public Accountability

- 1. Data Availability
 - a. If elected or reelected to the City Council, what data will you use to evaluate police performance?

As we shift from long held conventions and approaches to community-oriented policing strategies, it is paramount that our evaluation of their effectiveness changes accordingly. I believe we should not measure police in terms of arrest rate and other "productivity" metrics, but instead in terms of the problems they solve and the extent to which they affect the quality of life in the communities they serve.

- b. If elected or reelected to the City Council, will you work to make Boston Police arrest data and stop and frisk data, including race data, available to the public in real time? <u>YES</u> or NO
- 2. Surveillance Technology
 - a. If elected or reelected to the City Council, what will you do to ensure transparency and democratic accountability around new surveillance technology acquisitions?

No one should be subject to surveillance by law enforcement unless they are suspected of having committed a crime. With the growing availability and utilization of surveillance technologies ranging from cameras that scan faces and license plates to software that scrapes personal information from social media, the need to address this issue is unavoidable. I will push to institute public review in open meetings and final approval from elected officials before the acquisition or implementation or new surveillance technologies, and regular reports detailing how often and in what situations law enforcement deploys these technologies to ensure communities of color are not being targeted disproportionately.

 b. If elected or reelected to the City Council, will you support a municipal law to require transparency and democratic accountability before city agencies acquire new surveillance tools? <u>YES</u> or NO

Community Oversight

- 1. Independent Civilian Review
 - a. If elected or reelected to the City Council, what steps will you take to increase community control over policing in our neighborhoods?

As we move to more community-oriented strategies of policing, it is necessary not only that citizens without ties to the bureaucracy or law enforcement have substantive roles in oversight, accountability, and reform; but also that these citizens represent the varied and diverse communities of this city so every voice is heard and every complaint is investigated and addressed.

- b. If elected or reelected to the City Council, will you support replacing the CO-OP with an independent community-based complaint review body with the power to subpoena, investigate, discipline, and fire police officers? <u>YES</u> or NO
- 2. Body Cameras
 - a. Please describe the role you think body cameras should play at the Boston Police Department.

I strongly support the use of body cameras, and a policy implementing their use among police officers. Cameras will increase accountability and aide in the investigations into incidents involving police brutality. Policies should be implemented to ensure that the right to privacy is not infringed, but I believe that transparency will add much-needed accountability to police-civilian interactions.

b. If elected or reelected to the City Council, will you work with advocacy groups to implement a body worn camera program, along with a policy that mandates public transparency and personal privacy? <u>YES</u> or NO