

American Civil Liberties Union Foundation of Massachusetts, Inc.
Financial Statements
For the Years Ended
March 31, 2022 and 2021

Index

Independent Auditor's Report

Financial Statements:

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Independent Auditor's Report

To the Board of Directors of American Civil Liberties Union Foundation of Massachusetts, Inc. Boston, MA

Opinion

I have audited the accompanying financial statements of American Civil Liberties Union Foundation of Massachusetts, Inc. (a nonprofit Corporation), which comprise the statement of financial position as of March 31, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of American Civil Liberties Union Foundation of Massachusetts, Inc. as of March 31, 2022 and 2021 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

I conducted my audit in accordance with auditing standards generally accepted in the United States of America. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am required to be independent of American Civil Liberties Union Foundation of Massachusetts, Inc. and to meet my other ethical responsibilities in accordance with the relevant ethical requirements relating to my audit. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about American Civil Liberties Union Foundation of Massachusetts, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

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In performing an audit in accordance with generally accepted auditing standards, I:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of American Civil Liberties Union Foundation of Massachusetts,
 Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in my judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about American Civil Liberties Union Foundation of Massachusetts, Inc.'s ability to continue as a going concern for a reasonable period of time.

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that I identified during the audit.

Melissa Gilroy, Certified Public Accountant

Westwood, Massachusetts

Melissa Hilroy

November 16, 2022

Statements of Financial Position As of March 31, 2022 and 2021

<u>Assets</u>

Current Assets		2022		2021
Cash and cash equivalents	\$	2,918,662	\$	2,737,811
Investments		18,678,747		18,410,870
Pledge receivables		50,000		85,871
Grant and donation receivables		74,116		165,203
Due from ACLU Union of MA		98,927		263,997
Due from ACLU National		675,093		23,648
Prepaid expenses and other current assets		52,791		90,692
Total current assets		22,548,336		21,778,092
Non-Current Assets				
Pledge receivables		-		50,000
Beneficial interest in trusts		1,351,632		1,312,620
Bill of Rights Trust		1,768,397		1,769,239
Pichey endowment		24,214		24,226
Property and equipment, net		279,629		186,392
Total non-current assets		3,423,872		3,342,477
Total Assets	\$	25,972,208	\$	25,120,569
<u>Liabilities and Net Assets</u>				
Current Liabilities				
Accounts payable and accrued expenses	\$	332,422	\$	401,402
Total Liabilities		332,422		401,402
Net Assets				
Without donor restrictions		14,607,204		13,122,095
With donor restrictions		11,032,582		11,597,072
Total net assets		25,639,786		24,719,167
Total Liebilities and Not Access	Φ.		.	
Total Liabilities and Net Assets	\$	25,972,208	\$	25,120,569

Statement of Activities and Changes in Net Assets For the years ended March 31, 2022 and March 31, 2021

		Without Donor Restrictions	With Donor Restrictions	Total 2022	Without Donor Restrictions	With Donor Restrictions	Total 2021
Operating	_						
Revenue and Support							
Contributions	\$	3,777,903	500,000	4,277,903	\$ 5,183,513	554,102	5,737,615
Special events		107,510	-	107,510	367,902	-	367,902
Bequests		346,351	200,000	546,351	289,616	175,000	464,616
Grants		22,500	385,000	407,500	215,000	297,500	512,500
Interest and dividends		374,596		374,596	291,879	-	291,879
Legal awards		217,246	-	217,246	31,803	-	31,803
Donated services		156,076	-	156,076	231,782	-	231,782
Other income		3,322	-	3,322	22,146	-	22,146
Net assets released from restriction		1,688,502	(1,688,502)	-	1,964,559	(1,964,559)	-
Total revenue and support		6,694,006	(603,502)	6,090,504	8,598,200	(937,957)	7,660,243
Expenses							
Program services		4,016,892	_	4,016,892	4,032,425		4,032,425
Management, general and administrative		695,738	_	695,738	764,603		764,603
Fundraising		499,504	-	499,504	653,785		653,785
Total expenses	_	5,212,134	-	5,212,134	5,450,813	-	5,450,813
Changes in net assets from operations		1,481,872	(603,502)	878,370	3,147,387	(937,957)	2,209,430
Non-operating							
Loss on disposal of assets		(45,027)	-	(45,027)	-	=	-
Net unrealized gains / (losses)		(59,187)	-	(59,187)	3,235,614	489,752	3,725,366
Net realized gains / (losses)		61,451	-	61,451	49,235	-	49,235
Change in value of beneficial interest in trust		46,000	39,012	85,012	40,000	352,587	392,587
Total	_	3,237	39,012	42,249	3,324,849	842,339	4,167,188
Changes in Net Assets		1,485,109	(564,490)	920,619	6,472,236	(95,618)	6,376,618
Net Assets at Beginning of Year	_	13,122,095	11,597,072	24,719,167	6,649,859	11,692,690	18,342,549
Net Assets at End of Year	\$_	14,607,204	11,032,582	25,639,786	\$ 13,122,095	11,597,072	24,719,167

American Civil Liberties Union Foundation of Massachusetts, Inc. Statement of Functional Expenses For the years ended March 31, 2022 and 2021

	_	Program	Supp	ort	_		_	Program	Supp	ort		
			Management			2022			Management			2021
		Program	and General	Fundraising		Total		Program	and General	Fundraising		Total
Salaries	\$	2,466,542	427,099	293,655	\$	3,187,296	\$	2,347,311	447,414	338,811	\$ _	3,133,536
Employee benefits		542,412	137,853	53,832		734,097		517,255	165,094	67,816		750,165
Payroll taxes		197,224	34,259	23,663		255,146		198,972	38,034	29,379		266,385
Subtotal	_	3,206,178	599,211	371,150	_	4,176,539	_	3,063,538	650,542	436,006		4,150,086
Occupancy		238,871	37,836	26,262		302,969		271,773	36,877	37,508		346,158
Professional fees		122,367	23,487	13,502		159,356		146,580	36,040	52,749		235,369
Professional fees - donated		137,240	8,524	10,311		156,075		219,351	6,691	5,740		231,782
Event expense		17,640	251	1,307		19,198		12,195	25	11,194		23,414
Printing and publishing		29,296	482	26,625		56,403		25,333	-	32,573		57,906
Technology		60,840	5,809	8,696		75,345		61,717	8,709	12,346		82,772
Dues and fees		41,549	6,040	12,429		60,018		32,074	5,645	15,357		53,076
Travel		4,190	623	695		5,508		1,652	636	118		2,406
Books, subscriptions		29,553	579	664		30,796		34,489	1,821	1,629		37,939
Postage		1,738	225	14,533		16,496		10,588	469	17,911		28,968
Depreciation		62,095	4,046	8,341		74,482		73,716	8,831	10,647		93,194
Insurance		28,942	2,268	1,720		32,930		24,145	1,655	1,514		27,314
Telephone		12,568	1,690	1,454		15,712		19,298	3,011	2,489		24,798
Office expenses and supplies		10,238	1,245	687		12,170		17,300	2,439	1,606		21,345
Equipment lease & maintenance		1,675	232	168		2,075		3,023	370	381		3,774
Miscellaneous		11,912	3,190	960		16,062		15,653	842	14,017		30,512
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Total Functional Expenses	\$	4,016,892	695,738	499,504	\$_	5,212,134		4,032,425	764,603	653,785	▶	5,450,813

Statements of Cash Flows

For the years ended March 31, 2022 and 2021

Cash Flows from Operating Activities	2022	-	2021
Changes in Net Assets	\$ 920,619	\$	6,376,618
Adjustments to reconcile change in net assets to cash provided by operations			
Depreciation	74,482		93,194
Loss on disposal of assets	45,027		-
Donated securities	(146,513)		(729,895)
Net unrealized (gains) / losses on investments	(25,883)		(3,726,393)
Net realized (gains) / losses on investments	(61,393)		(48,208)
Change in value of beneficial interest in trust	-		(392,587)
Interest and dividends reinvested	(373,426)		(289,661)
Increase (decrease) in cash resulting from a change in:			
Pledge receivables	85,871		93,383
Grant and donation receivables	91,087		(164,337)
Interest income receivable	-		
Due from ACLU Union of MA	165,070		424,651
Due from National	(651,445)		334,024
Prepaid expenses and other current assets	37,901		(41,800)
Accounts payable and accrued expenses	(68,980)		(23,350)
Due to ACLU National	-		-
Due to ACLU Union of MA	-		-
Deferred revenue	-		(186,250)
Net Cash Provided by / (Used in) Operating Activities	92,417	-	1,719,389
Cash Flows from Investing Activities			
Purchase of investments	(7,367,189)		(3,511,573)
Proceeds from the sale of investments	7,550,313		3,009,374
Purchases of property and equipment	(212,746)		(54,480)
Net Cash Provided by / (Used in) Investing Activities	(29,622)	-	(556,679)
Cash Flows from Financing Activities			
Distibutions from endowments	118,056		105,453
Net Cash Provided by (Used in) Financing Activities	118,056	-	105,453
Net (Decrease) Increase in Cash and Cash Equivalents	180,851		1,268,163
Cash and Cash Equivalents - Beginning	2,737,811	-	1,469,648
Cash and Cash Equivalents - Ending	\$ 2,918,662	\$	2,737,811

Notes to Financial Statements

1. Nature of the Business

American Civil Liberties Union Foundation of Massachusetts, Inc. (the "Foundation" or the "Organization") is a non-profit corporation whose mission is to defend freedoms guaranteed in the United States Constitution and Bill of Rights. The Foundation is affiliated with the American Civil Liberties Union Foundation, Inc. (the "National Foundation"), the American Civil Liberties Union, Inc. (the "National Union") and the American Civil Liberties Union of Massachusetts, Inc. (the "Union").

The Foundation was incorporated on March 19, 2015. On April 1, 2017 the Foundation entered into a General Bill of Sale and Assignment and Assumption Agreement pursuant to which it acquired all of the assets and succeeded to all of the liabilities of the American Civil Liberties Foundation of Massachusetts, a Massachusetts charitable trust organized under a Declaration of Trust dated December 29, 1969, as amended (the "Trust"). As a result of this transaction, the Foundation is the legal successor to the Trust.

The Foundation is exempt from Federal income taxes under section 501(c)(3) of the Internal Revenue Code. The Foundation is also exempt from state income taxes under the general laws of Massachusetts.

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis with net assets, revenues, expenses, gains, and losses classified in two categories based on the existence or absence of externally imposed restrictions. Operating revenues consist of those monies received and contributions attributable to the Foundation's ongoing efforts. Nonoperating activities are limited to resources that generate return from investments and other activities considered to be of a more unusual or nonrecurring nature. The net assets of the Foundation are classified and defined as follows:

Net Assets without Donor Restrictions

Net assets that are not subject to donor-imposed stipulations are considered unrestricted. The Board has designated approximately \$2,948,217 and \$2,051,314 to be held to support the longevity of the Foundation for the years ended March 31, 2022 and 2021, respectively.

Net Assets with Donor Restrictions

Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Foundation or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statements of activities.

Use of Estimates

The financial statements are prepared in conformity with generally accepted accounting principles in the United States of America ("GAAP") which require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Notes to the Financial Statements

2. Summary of Significant Accounting Policies (continued)

Cash and Cash Equivalents

The Foundation considers all highly liquid investments with an original maturity of three months or less, when acquired, to be cash equivalents.

Concentrations of Credit Risk

Financial instruments that potentially subject the Foundation to concentrations of credit risk consist principally of cash and cash equivalents and investments. The Foundation maintains its cash and cash equivalents in various bank accounts that, at times, may exceed federally insured limits. The Foundation's cash and cash equivalent accounts have been placed with high credit quality financial institutions. The Foundation has not experienced, nor does it anticipate, any losses with respect to such accounts.

Pledge Receivables

We record unconditional promises to give that are expected to be collected within one year at net realizable value. Unconditional promises to give expected to be collected in future years are initially recorded at fair value using present value techniques incorporating risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the asset. In subsequent years, amortization of the discounts is included in contribution revenue in the statements of activities. We determine the allowance for uncollectable promises to give based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Promises to give are written off when deemed uncollectable.

Property and Equipment

Property and equipment are stated at cost at the time of acquisition or fair market value at the time of donation. Donated assets are considered unrestricted support unless the donor has restricted the donated asset for a specific purpose. Expenditures for maintenance and repairs are charged to expenses as incurred; major renewals, additions and betterments are capitalized. When assets are sold or retired, the related costs and accumulated depreciation are removed from the respective accounts and any resulting gain or loss is credited or charged to operations. Depreciation is recorded on a straight-line basis over the respective asset's estimated useful lives.

Beneficial Interests

The Foundation is at times named a beneficiary under the terms of various wills and trusts agreements, the total realizable amounts of which may not determinable. The Foundation's share of such interests is recorded when the proceeds are known and measurable.

The Foundation was named beneficiary of a perpetual trust ("the trust") held and administered by third-party trustees with a readily determinable fair value. Perpetual trusts provide for the distribution of the net income of the trusts to us; however, we will never receive the assets of the trusts. At the date we receive notice of a beneficial interest, a contribution with donor restrictions of a perpetual nature is recorded in the statements of activities, and a beneficial interest in perpetual trust is recorded in the statements of financial position at the fair value of the underlying trust assets. Thereafter, beneficial interests in the trusts are reported at the fair value of the trusts' assets in the statements of financial position, with trust distributions and changes in fair value recognized in the statements of activities. Due to the inactive market and unobservable inputs related to the trust, it is considered to be Level 3 in the fair value measurement hierarchy.

As stipulated by the donor, the principal balance of the trust plus any gains and losses is restricted in perpetuity. As such, the balance of the trust as of March 31, 2022 and 2021 has been classified as net assets with donor restrictions in the accompanying financial statements. The Foundation receives quarterly distributions of interest and dividends which are considered net assets without donor restrictions according to the donor's stipulations which have been recorded in the accompanying financial statements.

Notes to the Financial Statements

2. Summary of Significant Accounting Policies (continued)

Bill of Rights Trust

The Bill of Rights Trust represents the Foundation's unit holdings in the National Endowment held by the National Foundation. The National Endowment's underlying investments are comprised of cash and cash equivalents and publicly traded securities. Due to the inactive market and unobservable inputs available, the Foundation's shares in the Bill of Rights Trust is considered a Level 3 input on the fair value measurement hierarchy.

Pichey Endowment

The Pichey endowment represents the Foundation's holdings in an endowment held by the National Foundation. The endowment's underlying investments are comprised of cash and cash equivalents and publicly traded securities. Due to the inactive market and unobservable inputs available, the Foundation's shares in the Pichey endowment is considered a Level 3 input on the fair value measurement hierarchy.

Investments

The Foundation investments are carried at fair value as determined by quoted market prices. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Gains and losses on investments resulting from market fluctuations are recorded in the accompanying statement of activities in the period that such fluctuations occur. Dividend and interest income is recorded as earned.

Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset in the principal or most advantageous market for the asset in an orderly transaction between market participants on the measurement date. Fair value should be based on the assumptions market participants would use when pricing an asset. GAAP establishes a fair value hierarchy that prioritizes investments based on those assumptions. The fair value hierarchy gives the highest priority to quoted prices in active markets (observable inputs) and the lowest priority to an entity's assumptions (unobservable inputs). The Foundation groups assets at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value. These levels are:

Level 1: Inputs that reflect unadjusted quoted market prices in active markets for identical assets or liabilities that the Foundation has the ability to access at the measurement date.

Level 2: Inputs other than quoted prices in active markets that are observable for the asset or liability either directly or indirectly, including inputs in markets that are considered active.

Level 3: Inputs that are unobservable for the asset or liability and that include situations where there is little, if any, market activity for the asset or liability. The inputs into the determination of fair value are based upon the best information in the circumstances and may require significant management judgment or estimates.

Notes to the Financial Statements

2. Summary of Significant Accounting Policies (continued)

Revenue Recognition and Receivables

We recognize contributions when cash, securities or other assets, an unconditional promise to give, bequest, or a notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met. Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Contributions that are restricted by the donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

The Foundation records special events revenue equal to the fair value of direct benefits to donors, and contribution income for the excess received when the event takes place.

The Foundation may receive attorney's fees awarded by the court as a result of the settlement of certain types of litigation. Because the awards are not determinable until the resolution of the litigation, such amounts are not recorded until received. This may be several years after the litigation commences.

Donated Services

Donated services are recorded at the estimated fair value of the services provided to the Foundation. Contributed services are recognized for services that require specialized skills and are provided by persons possessing those skills in the period in which they are received in accordance with GAAP. Donated services consisting of primarily donated legal services amounted to \$156,076 and \$231,782 for the years ended March 31, 2022 and 2021, respectively.

A number of unpaid volunteers have made significant contributions of their time to the Foundation. However, the value of these services is not reflected in these statements because the criteria for recognition have not been satisfied.

Deferred Revenue

Deferred revenue represents event income received prior to the occurrence of such events.

Advertising Costs

Advertising costs are charged to operations as incurred. Advertising costs were not material and are included with printing and publishing expense in the accompanying financial statements.

Functional Allocation of Expenses

The costs of providing the various program and support services of the Foundation have been summarized on a functional basis in the accompanying financial statements. Certain costs and expenses have been allocated between program and supporting services on a reasonable basis by management.

2. Summary of Significant Accounting Policies (continued)

Income Taxes

The Foundation was organized as a Massachusetts nonprofit corporation and is recognized by the IRS as exempt from federal income taxes under IRC Section 501(c)(3) and qualifies for the charitable contribution deduction under IRC regulations. The Foundation has been determined to not be a private foundation under IRC Sections 509(a)(1) and (3), respectively. The Foundation is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the Foundation is subject to income tax on net income that is derived from business activities that are unrelated to their exempt purposes. We have determined that the Foundation is not subject to unrelated business income tax and has not filed an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS.

The Foundation accounts for the effects for any uncertain tax positions based on a "more likely than not" threshold for recognition of tax positions being sustained based on the technical merits of the position under scrutiny by the applicable taxing authority. The Foundation has determined that there are no material unrecognized tax effects as of March 31, 2022 and 2021. The Organization is subject to routine. audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Organization believes it is no longer subject to income tax examinations for years prior to 2019.

3. Pledge Receivables

As of March 31, 2022 and 2021 consisted of the following:

	2022			2021	
Due within one year	\$	50,000		\$ 89,994	
Due two to five years		-		50,000	
Discount at 5%		-		(4,123)	
Contribution receivable	\$	50,000		\$ 135,871	

4. Related Party Transactions

The Union

The Foundation is affiliated with the Union through shared management, administrative costs and rental space. The Foundation charged the Union \$1,421,750 and \$1,292,932 respectively, for the shared costs that include salaries, benefits and related payroll taxes for the years ended March 31, 2022 and 2021. Additionally, the Union charged the Foundation for its pro rata share of the rent for shared facility costs amounting to \$296,150 and \$331,124 which is included in occupancy expenses in these financial statements for the years ended March 31, 2022 and 2021, respectively. Related to the transactions described above, as of March 31, 2022 and 2021, the Foundation recorded a receivable from the Union amounting to \$98,927 and \$263,998, respectively.

The National Foundation

The Foundation is an affiliate of the National Foundation. In accordance with the affiliation agreement, the Foundation receives its share of certain contributions and bequests as defined in that agreement. As of March 31, 2022 and 2021, the Foundation did not incur a payable to the National Foundation for shared revenue. As of March 31, 2022 and 2021, amounts due to the Foundation from the National Foundation for shared revenue in accordance with the Affiliate agreement were \$675,093 and \$23,648, respectively. Additionally, during 2022, the National ACLU granted the Foundation \$245,000 which is included in grant income in the accompanying financial statements.

Donations

During the fiscal years ended 2022 and 2021, related parties of the Foundation donated approximately \$228,750 and \$332,279, respectively. Union board members donated approximately \$487,747 and \$305,046 to the Foundation during fiscal 2022 and 2021, respectively.

Notes to the Financial Statements

4. Fair Value Measurements

The Foundation's various investments include the following:

Common stocks, mutual funds, and money market funds— Valued at the closing price reported as of March 31, 2022 and 2021 on the active market on which the individual securities are traded.

Beneficial interest in perpetual trust - Valued at closing valuation price reported by the Trustee at March 31, 2022 and 2021. The fair value of these assets is based on the underlying investments held by the trust which consists of publicly traded money market funds, fixed income mutual funds, and various common stock securities.

Bill of Rights Trust and Pichey Endowment – Valued at the Foundation's unit share of the closing valuation price reported by the National ACLU at March 31, 2022 and 2021.

Fair Value Measurements as of March 31, 2022 and 2021 were as follows:

	As of March 31, 2022							
Туре	Level 1	Level II	Level III	Total				
Money market funds	\$ 1,047,625	\$ -	\$ -	\$ 1,047,625				
Mutual funds:								
Bond index fund	5,840,535	-	-	5,840,535				
Stock index fund	7,395,824	-	-	7,395,824				
International fund	4,394,763	-	-	4,394,763				
Government index fund	-	-	-	-				
Total mutual funds	17,631,122	-	-	17,631,122				
Total Investments	18,678,747	-	-	18,678,747				
Bill of Rights Trust	-	-	1,768,397	1,768,397				
Beneficial interest in perpetual trust	-	-	1,351,632	1,351,632				
Investment in Pichey endowment	-	-	24,214	24,214				
Total Fair Value Measurements	\$18,678,747	\$ -	\$ 3,144,243	\$21,822,990				
	As of March 31, 2021							

	As of March 31, 2021						
Туре	Level 1		Level II		Level III		Total
Money market funds	\$ 1,274,846	\$	-	\$	-	\$	1,274,846
Mutual funds:							
Bond index fund	5,415,536		-		-		5,415,536
Stock index fund	5,506,894		-		-		5,506,894
International fund	4,934,704		-		-		4,934,704
Government index fund	1,278,890		-		-		1,278,890
Total mutual funds	17,136,024		=		-		17,136,024
Total Investments	18,410,870		-		-	•	18,410,870
Bill of Rights Trust	-		-		1,769,239		1,769,239
Beneficial interest in perpetual trust	-		-		1,312,620		1,312,620
Investment in Pichey endowment			-		24,226		24,226
Total Fair Value Measurements	\$18,410,870	\$	-	\$	3,106,085	\$2	21,516,955

Notes to the Financial Statements

4. Fair Value Measurements (continued)

The following table presents information about the Foundation's fair value measurements using Level 3 inputs, and changes therein, for the years ended March 31, 2022 and 2021:

		Beneficial	Investment in	
	Bill of Rights	Interest in	Pichey	
	Trust	Trust	endowment	Total
Balance as of March 31, 2020	\$ 1,272,044	\$ 960,033	\$ 17,558	\$ 2,249,635
Net investment gains (losses)	529,932	392,587	7,314	929,833
Distributions	(59,566)	(40,000)	(822)	(100,388)
Additions	14,111	-	-	14,111
Interest and dividends	12,718	-	176	12,894
Balance as of March 31, 2021	\$ 1,769,239	\$ 1,312,620	\$ 24,226	\$ 3,106,085
Net investment gains (losses)	56,075	85,012	767	141,854
Distributions	(71,079)	(46,000)	(973)	(118,052)
Additions	-	-	-	-
Interest and dividends	14,162	-	194	14,356
Balance as of March 31, 2022	\$ 1,768,397	\$ 1,351,632	\$ 24,214	\$ 3,144,243

5. Availability and Liquidity

The following represents the Foundation's financial assets at March 31, 2022 and 2021:

Financial assets at year end:	2022	2021
Cash and cash equivalents	\$ 2,918,662	\$ 2,737,811
Investments	18,678,747	18,410,870
Pledge receivables	50,000	85,871
Grant and donation receivables	74,116	165,203
Due from ACLU Union of MA	98,927	263,997
Due from ACLU National	675,093	23,648
Beneficial interest in trusts	1,351,632	1,312,620
Bill of Rights Trust	1,768,397	1,769,239
Pichey endowment	24,214	24,226
Total financial assets	25,639,788	24,793,485
Less amounts not available to be used within one year:		
Net assets with donor restrictions	11,032,582	11,597,072
Financial assets available to meet general		
expenditures over the next twelve months:	\$ 14,607,206	\$ 13,196,413

The Foundation's goal is generally to maintain financial assets to meet six months of operating expenses. As part of its liquidity plan, excess cash is invested in short-term investments. Additionally, the Foundation has a \$500,000 line of credit available to meet cash flow needs.

Notes to the Financial Statements

6. Retirement Plans

Pension Plan

The Foundation participates in a non-contributory defined benefit plan, the "American Civil Liberties Union Retirement Plan", through the National Union's multiemployer plan. The plan covers all employees hired before April 1, 2009 who satisfied minimum age and service requirements. Benefits are paid to eligible employees at retirement based on years of service and average career compensation.

The total pension expense is allocated to the Foundation based on the number of participating employees. Pension expense amounted to \$153,526 and \$199,141 for the years ended March 31, 2022 and 2021, respectively and is included with employee benefits on the accompanying statement of functional expenses.

As of April 1, 2009, the National Union instituted a "soft freeze" on the plan. Employees hired on or after April 1, 2009 are enrolled in the National Union's 401k plan.

The National Union's defined benefit plan is currently underfunded according to actuarial projections. A portion of the National Union's unfunded liability is for the employees of the Foundation. Accumulated plan benefits information as provided by consulting actuaries, has not been distinguished from the benefits of this affiliated organization that is participating in the pension plan and accordingly, such information is not presented herein. As of March 31, 2022 and 2021, the financial statements of the pension plan reflected the fair value of plan assets of \$176,019,163 and \$176,015,631 available for benefit obligations of \$198,372,769 and \$203,896,673 in accumulated plan benefits, respectively. As the amount of liabilities directly related to the Foundation is unknown, no amount has been recorded.

401k Plan

The Foundation participates in the National Union's 401k plan which covers substantially all of its employees who meet certain eligibility requirements. Under the plan employees may voluntarily contribute pre-tax compensation subject to IRS regulations related to dollar limits. The Foundation will match 100% of the first 1% of employee contributions plus 50% of the next 5% of employee contributions. Additionally, the Foundation contributes 2% of employee wages for the benefit of each employee each pay period. The Foundation's employer contributions vest after two years of employment. Total contributions for the years ended March 31, 2022 and 2021 were \$131,135 and \$130,121, respectively, and are included with employee benefits on the accompanying statement of functional expenses.

7. Property and Equipment

Property and equipment as of March 31, 2022 and 2021 consisted of the following:

		2022		2021
Computer equipment	\$	139,204	- 5	381,506
Leasehold improvements		-		116,624
Office equipment		69,736		77,371
Furniture and fixtures		167,171		86,090
Less - accumulated depreciat	İ	(96,482)		(475, 199)
	\$	279,629	9	186,392

Notes to the Financial Statements

8. Donor Restricted Net Assets

The Foundation's donor restricted net assets consist of the following as of March 31, 2022 and 2021:

	As of			As of
	0	3/31/2022	(03/31/2021
<u>Time:</u>				
Promises to give	\$	50,000	\$	135,871
Specific Purpose:				
Technology for liberty and justice for all	\$	7,051,783	\$	8,011,303
Racial justice		77,115		90,000
Fellowship salaries		379,683		48,881
Reimagining policing		-		29,932
Springfield schools		45,000		-
Immigration		84,758		-
Separation of church and state		200,000		175,000
Pichey endowment - activism initiatives		24,214		24,226
Bill of rights endowment		1,768,397		1,769,239
Beneficial interest in trust		1,351,632		1,312,620
	\$	11,032,582	\$	11,597,072

9. Bill of Rights Trust Endowment

In 1997, the National Foundation established the Bill of Rights Trust Endowment (the "BOR endowment"). The purpose of the BOR endowment, a portion of which is an endowment fund of the Foundation, is to build an enduring endowment to carry out the work of the National Foundation and its affiliates in protecting, preserving and expanding the civil liberties of all persons in the United States of America. The Endowment has 100,000,000 authorized units, which are issued to or among the Foundation and Affiliate Foundations based upon their respective interests in the BOR endowment. Unit shares held by the affiliates have a unit value based upon the fair value of the net assets of the BOR endowment divided by the total number of unit shares outstanding. The BOR endowment provides for annual distributions to the Foundation and Affiliate Foundations in accordance with the Foundation's approved spending policy, prorated in accordance with the percentage of the fair value of each unit share. The investment goal of the BOR endowment is to invest assets in a prudent manner that will produce a reasonable distribution to the National Foundation and affiliated foundations and provide long-term growth in value of these assets.

The Foundation's share of this endowment is subject to certain withdrawal limitations as disclosed in the BOR endowment agreement. Under the National spending policy, the Foundation receives a distribution equal to 4% of the three-year average unit value of the fair value of investments at the beginning of each of the preceding fiscal years. Distributions are typically in the form of cash or additional unit shares of the fund. As of March 31, 2022 and 2021, distributions to the Foundation from the National Foundation amounted to \$64,511 and \$59,566, respectively. Distributions from the BOR endowment are considered without donor restrictions.

10. Pichey Endowment

During 2018, the Foundation received funds to establish the Pichey endowment. The endowment's purpose is to support activism initiatives. The endowment provides for distributions to the Foundation and are available to be spent on operating activities. As such, the distributions are considered to be without donor restrictions.

11. Line of Credit

The Foundation has a \$500,000 line of credit that bears interest at the bank's lending rate with a minimum rate of 5%. The line is secured by certain assets of the Foundation. The Foundation is subject to certain covenants and was in compliance with those covenants as of March 31, 2022 and 2021. As of March 31, 2022 and 2021, there were no outstanding amounts due on the line.

Notes to the Financial Statements

12. Concentrations

Pledge receivables

An amount due from one donor represents 100% and 74% of total net pledge receivables as of March 31, 2022 and 2021, respectively.

Revenue concentrations

During fiscal 2022 and 2021, a bequest from one donor represented 37% and 42%, respectively, of total bequest revenue recorded. During fiscal 2022, contributions from two donors represented 22% of total contributions recorded in the accompanying financial statements.

13. Contingencies

The Foundation is from time to time involved in legal actions arising in the ordinary course of business. Management is of the opinion that the ultimate outcome of these matters would not have a material adverse impact on the financial position of the Foundation or the results of its activities.

14. Recent Pronouncements

In February 2016, the FASB issued ASU No. 2016-02, *Leases* (Topic 842), which requires lessees to recognize leases on the balance sheet and disclose key information about leasing arrangements. The new standard establishes a right-of-use (ROU) model that requires a lessee to recognize a ROU asset and lease liability on the statement of financial position for most leases with a term longer than 12 months. Leases will be classified as finance or operating, with classification affecting the pattern and classification of the expense recognition in the consolidated statement of activities. The effective date for this standard has been delayed to annual reporting periods beginning after December 15, 2021.

In September 2020, the FASB issued ASU 2020-07 *Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets,* which requires disclosure of contributed nonfinancial assets in a separate line item within the statement of activities, disclosure of the policy about monetizing rather than utilizing contributed nonfinancial assets and qualitative information about those monetized or utilized during the fiscal year, and a description of any donor-imposed restrictions on the contributed nonfinancial assets. This guidance must be applied on a retrospective basis and is effective for annual periods beginning after June 15,2021. The Organization has adopted this standard which did not have a material impact on its financial statements.

15. Collective Bargaining Agreement

The Foundation has a collective bargaining agreement with certain employees that included approximately thirteen full time equivalents. The agreement includes provisions including but not limited to vacation accruals, normal working hours, etc.

16. Subsequent Events

The Foundation has evaluated subsequent events through November 16, 2022, which is the date financial statements were available to be issued and determined that no events met the criteria for recognition or disclosure in the financial statements.